


**CONFLICT OF INTEREST**

Haskell CISD employee's and/or board members may not have an interest in or in any manner be connected to a vendor for the purchase of goods and services. Rebates, gifts, anything of value or promise, may not be accepted by employees/board members, which may be construed to have been given to influence the purchasing process. (BUS-PRO-410, Texas Government Code 2155.003, (EDGAR 200.318(c)(1), FASRG 3.1.3 and 3.2.2.4)

I certify that I have read and understand the above statement



Employee/Board Member Signature

Wesley Alsbrook

Printed Name

5-21-19

Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:

None

Name of business

Address of business

"I" or name of relative \_\_\_\_\_ and relationship \_\_\_\_\_ have/has a substantial interest in this business entity or real property for the following reasons: (check all that apply).

Ownership of 10 percent or more of the voting stock or shares of the business entity.

Ownership of 10 percent or more of the fair market value of the business entity.

Ownership of \$15,000 or more of the fair market value of the business entity.

Funds received from the business exceed 10 percent of (my, her, his) gross income for the previous year.

Upon the filing of this affidavit with Haskell CISD, I affirm that I shall abstain from participation in any decision involving this business entity, unless permitted according to Loc. Govt Sec. 171.006.

**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor or other person doing business with Haskell CISD

**FORM CIQ**

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.

**OFFICE USE ONLY**

This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).

Date Received

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.

A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

**1 Name of person who has a business relationship with local governmental entity.**

**2**  Check this box if you are filing an update to a previously filed questionnaire.  
(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

**3 Name of local government officer with whom filer has employment or business relationship.**

\_\_\_\_\_  
Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

Yes       No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes       No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

\_\_\_\_\_  
Signature of person doing business with Haskell CISD

\_\_\_\_\_  
Date

**CONFLICT OF INTEREST**

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I certify that I have read and understand the above statement

*Paula Everett*

Employee/Board Member Signature

*Paula Everett*

Printed Name

*5-21-19*

Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:

*Painting by Paula*

Name of business

*161 Private Rd 6001*

Address of business

"I" or name of relative \_\_\_\_\_ and relationship \_\_\_\_\_ have/has a substantial interest in this business entity or real property for the following reasons: (check all that apply).

Ownership of 10 percent or more of the voting stock or shares of the business entity.

Ownership of 10 percent or more of the fair market value of the business entity.

Ownership of \$15,000 or more of the fair market value of the business entity.

Funds received from the business exceed 10 percent of (my, her, his) gross income for the previous year.

Upon the filing of this affidavit with Haskell CISD, I affirm that I shall abstain from participation in any decision involving this business entity, unless permitted according to Loc. Govt Sec. 171.006.

**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor or other person doing business with Haskell CISD

**FORM CIQ**

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A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

**1 Name of person who has a business relationship with local governmental entity.**

*Painting by Paula*

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(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

**3 Name of local government officer with whom filer has employment or business relationship.**

\_\_\_\_\_  
Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

Yes       No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes       No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

*Paula Everett*

\_\_\_\_\_  
Signature of person doing business with Haskell CISD

*5-29-19*  
Date *PE*

*5-21-19*

CONFLICT OF INTEREST

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I certify that I have read and understand the above statement

*Paul Leonard*

Employee/Board Member Signature

*Paul Leonard*

Printed Name

*5/21/2019*

Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:

*Leonard Drilling LLC, Boes Power Line + Engineering*

Name of business

*1300 8th St Pule TX 79547*

Address of business

*PO Box 133 Pule TX 79547*

*Eddie Leonard*

*Father*

"I" or name of relative *Paul Leonard* and relationship *Self* have/has a substantial interest in this business entity or real property for the following reasons: (check all that apply).

Ownership of 10 percent or more of the voting stock or shares of the business entity.

Ownership of 10 percent or more of the fair market value of the business entity.

Ownership of \$15,000 or more of the fair market value of the business entity.

Funds received from the business exceed 10 percent of (my, her, his) gross income for the previous year.

Upon the filing of this affidavit with Haskell CISD, I affirm that I shall abstain from participation in any decision involving this business entity, unless permitted according to Loc. Govt Sec. 171.006.

**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor or other person doing business with Haskell CISD

**FORM CIQ**

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**1 Name of person who has a business relationship with local governmental entity.**

Paul Leonard

**2**  Check this box if you are filing an update to a previously filed questionnaire.  
(The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

**3 Name of local government officer with whom filer has employment or business relationship.**

Paul Leonard  
Name of Officer

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A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?

Yes  No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?

Yes  No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes  No

D. Describe each employment or business relationship with the local government officer named in this section.

Water Well Drilling and Irrigation Service

Paper Line Construction

Paul Leonard

5/21/2019

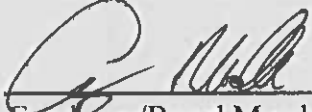
Signature of person doing business with Haskell CISD

Date

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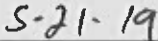
I certify that I have read and understand the above statement



Employee/Board Member Signature



Printed Name



Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:



Name of business

Address of business

"I" or name of relative \_\_\_\_\_ and relationship \_\_\_\_\_ have/has a substantial interest in this business entity or real property for the following reasons: (check all that apply).

Ownership of 10 percent or more of the voting stock or shares of the business entity.

Ownership of 10 percent or more of the fair market value of the business entity.

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Funds received from the business exceed 10 percent of (my, her, his) gross income for the previous year.

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**1 Name of person who has a business relationship with local governmental entity.**

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**3 Name of local government officer with whom filer has employment or business relationship.**

\_\_\_\_\_  
Name of Officer

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Yes       No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

\_\_\_\_\_  
Signature of person doing business with Haskell CISD

\_\_\_\_\_  
Date



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I certify that I have read and understand the above statement

  
\_\_\_\_\_  
Employee/Board Member Signature

Lance Sloan  
\_\_\_\_\_  
Printed Name

5-21-19  
\_\_\_\_\_  
Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:

N/A  
\_\_\_\_\_  
Name of business

\_\_\_\_\_  
Address of business

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- Ownership of 10 percent or more of the fair market value of the business entity.
- Ownership of \$15,000 or more of the fair market value of the business entity.
- Funds received from the business exceed 10 percent of (my, her, his) gross income for the previous year.

Upon the filing of this affidavit with Haskell CISD, I affirm that I shall abstain from participation in any decision involving this business entity, unless permitted according to Loc. Govt Sec. 171.006.

**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor or other person doing business with Haskell CISD

**FORM CIQ**

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**1 Name of person who has a business relationship with local governmental entity.**

*N/A*

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\_\_\_\_\_  
Name of Officer

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Yes       No

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Yes       No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?

Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

\_\_\_\_\_  
Signature of person doing business with Haskell CISD

\_\_\_\_\_  
Date

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I certify that I have read and understand the above statement

*Rusty Stocks*

Employee/Board Member Signature

*Rusty Stocks*

Printed Name

*5-21-19*

Date

If Employees, Board Members, and their immediate families of Haskell Consolidated Independent School District have a financial interest in a business entity(s), they are required to disclose this relationship.

The business entity is:

*Barley Toiver Chevrolet*

Name of business

*578 US Hwy 277 S Haskell, TX 79521*

Address of business

"I" or name of relative \_\_\_\_\_ and relationship \_\_\_\_\_ have/has a substantial interest in this business entity or real property for the following reasons: (check all that apply).

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- Ownership of 10 percent or more of the fair market value of the business entity.
- Ownership of \$15,000 or more of the fair market value of the business entity.
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**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor or other person doing business with Haskell CISD

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Date Received

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Yes       No

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Yes       No

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Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

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Signature of person doing business with Haskell CISD

\_\_\_\_\_  
Date

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I certify that I have read and understand the above statement

Joel Torres III  
Employee/Board Member Signature

Joel Torres III  
Printed Name

5-21-2019  
Date

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The business entity is:

\_\_\_\_\_  
Name of business

\_\_\_\_\_  
Address of business

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Yes       No

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Yes       No

D. Describe each employment or business relationship with the local government officer named in this section.

\_\_\_\_\_  
Signature of person doing business with Haskell CISD

\_\_\_\_\_  
Date